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|  **Queer** | Umbrella term for identities of those who identify and/or express outside of social and cultural norms of gender and sexuality. This term has a complicated history as a reclaimed slur; many people continue to reject this term, while others claim it proudly.  |
| **Transgender**  | Umbrella term for many gender identities of those who do not identify or exclusively identify with the gender associated with one’s sex assigned at birth. Ex: Trans man, trans woman, genderfluid, agender, etc.  |
| **Cisgender** | A term for gender identities of those who identify with the gender associated with the sex assigned at birth. This term was derived from the Latin word meaning “on the same side.” A cisgender person is not a transgender person.  |
| **Intersex** | A term used for a variety of experiences in which a person is born with a chromosomal, hormonal, or sexual anatomy that doesn’t seem to fit the typical strict definitions of “female” or “male.” |
| **Outing (being outed by others)** | A term that refers to the action of disclosing someone's sexuality, gender identity, and/or HIV status without their consent. Outing can result in physical danger, discrimination, emotional pain, and isolation. |
| **Gender Pronouns**  | There are a variety of third person pronouns that people use; we should respect others’ pronouns. For example:   |